



Carbon Reduction Plan

Commitment to achieving Net Zero by 2040

Supplier Name: *BTS Holdings Limited trading as Atereo*

Prepared By: *Carl Lawrence, Resources Director*

Document Ref: *RES/P08a*

Publication Date: *September 2025*



Commitment to achieving Net Zero

Aterreo is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | |
|--|---------------------------------|
| Baseline Year: 1 April 2019 to 31 March 2020 | |
| Additional Details relating to the Baseline Emissions calculations: None | |
| Baseline year emissions: | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 32.50 |
| Scope 2 | 33.10 |
| Scope 3 (Included Sources) | 52.30 |
| Total Emissions | 118 |

Current Emissions Reporting

| | |
|--|---------------------------------|
| Reporting Year: 1 April 2024 to 31 March 2025 | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 7.854 |
| Scope 2 | 3.97 |
| Scope 3 (Included Sources) | 42.112 |
| Total Emissions | 53.94 |

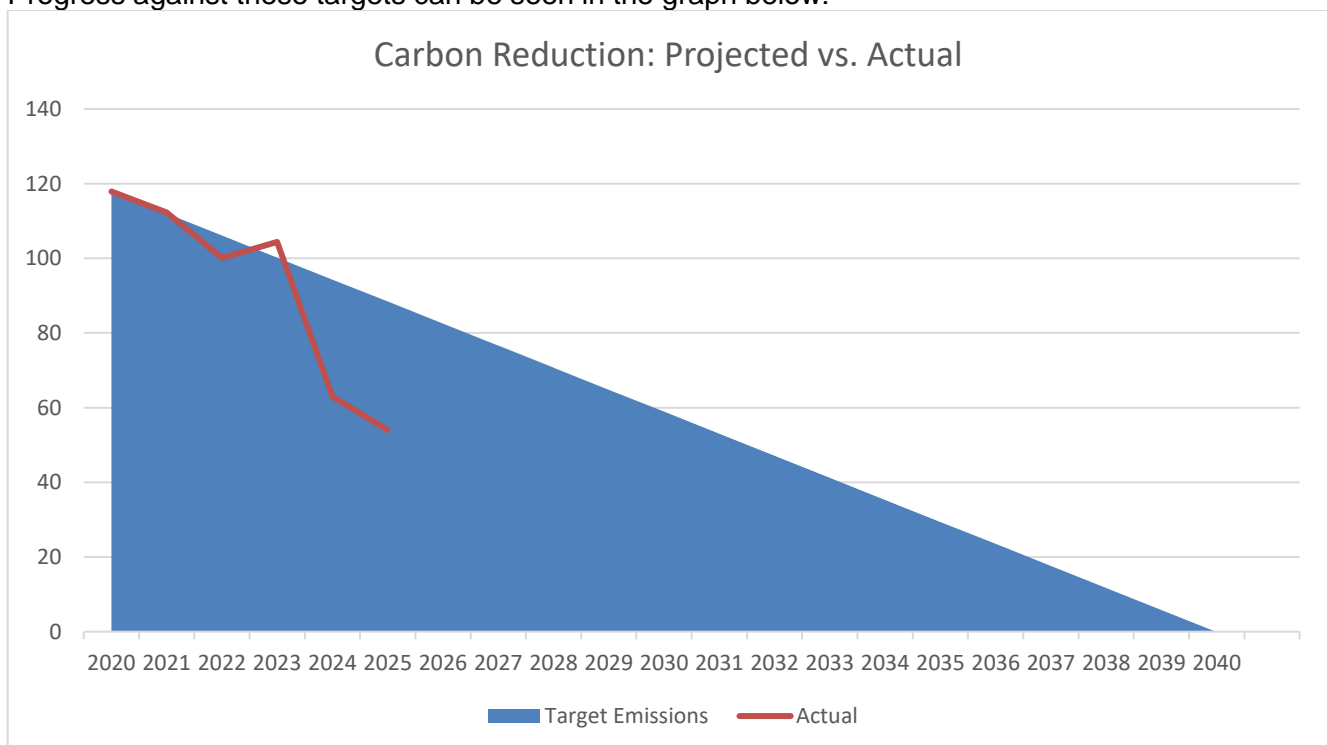
Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Halve our carbon emissions by 2030.
- Achieve NetZero by 2040.

Our carbon emissions have now reduced below 59 tCO₂e, meeting our target to halve our carbon emissions five years earlier than originally forecast.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019/20 baseline. The carbon emission reduction achieved by these schemes equate to 64 tCO₂e.

- Avoid single use products
- Increased computing virtualisation
- Increased online customer interaction
- Encourage home working
- Move to LED lighting
- New energy efficient lift machinery
- New high efficiency gas boilers

In the future we hope to implement further measures such as:

- Procuring 100% sustainable electricity
- Migrating entire fleet to electric vehicles

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

Carl Lawrence

Carl Lawrence
Resources Director
BTS Holdings Limited T/A Atereo

September 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>